

Your Employee Assistance Program (EAP)

Here when you need us



Personalized Solutions



Counseling through in-person care along with text, voice, video, and asynchronous-chat options



Emotional Well-being Resources administered by Learn to Live, with digital tools and online programs to help you develop resilience, reduce stress, and practice mindfulness, oneon-one coaching available— at no added cost



Legal consultation with a 30-minute phone or in-person meeting, discounted fees to retain a lawyer, and online resources



Dependent care for information on childcare, adoption, summer camps, college placement, elder care, and assisted living



Financial consultation including a phone meeting with financial professionals during business hours



Website resources including assessments, access to counseling, well-being articles, podcasts, webinars, and tools to support work-life balance and emotional well-being



Crisis consultation for around-the-clock support or urgent needs

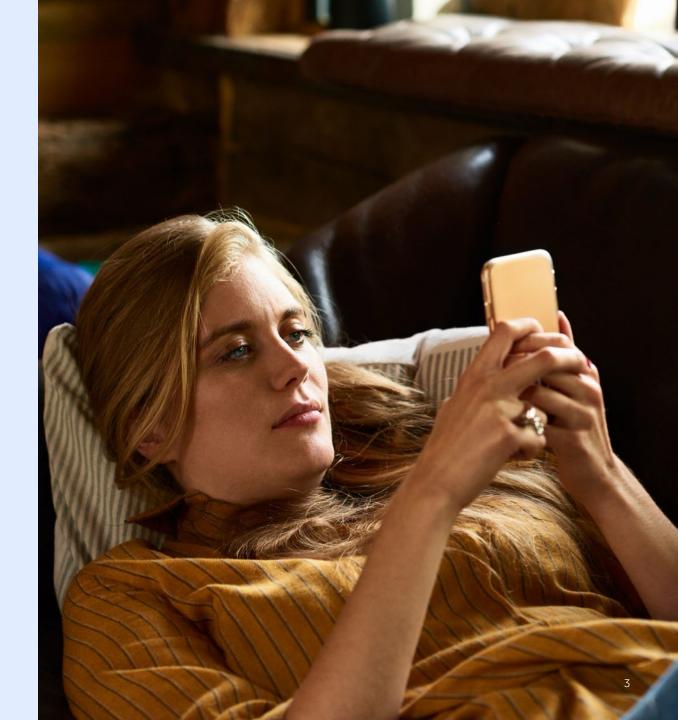


ID monitoring and recovery for help reporting to consumer credit agencies, filling out paperwork, and negotiating with creditors if your ID is stolen

EAP Counseling Benefit

Personalized counseling support for you and your household members

- 8 counseling sessions per issue, per year per person
- Employees and household members are eligible for services
- Sessions are private, no cost, and conveniently accessed whether that's in-person, online, or through a mobile device
- Therapy sessions are designed to best fit each person's needs



Care Options



Face to face video visits

Call your EAP's toll-free number or visit your EAP website.

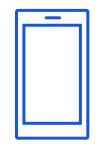


In-office

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Live chat session or asynchronous chat You decide what's right for you

We're available 24/7 to help you get started with EAP counseling.



Call 877-657-6060



Speak to an EAP Representative

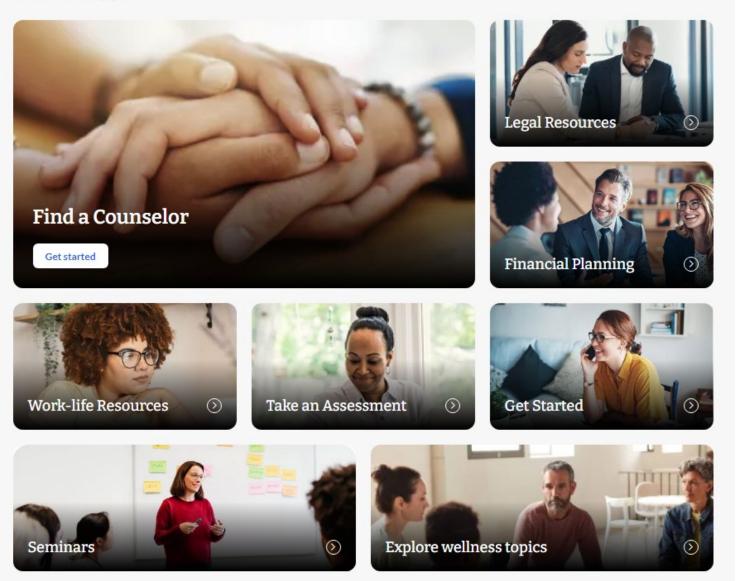


Receive information about your counseling referral

Do-it-yourself access to care

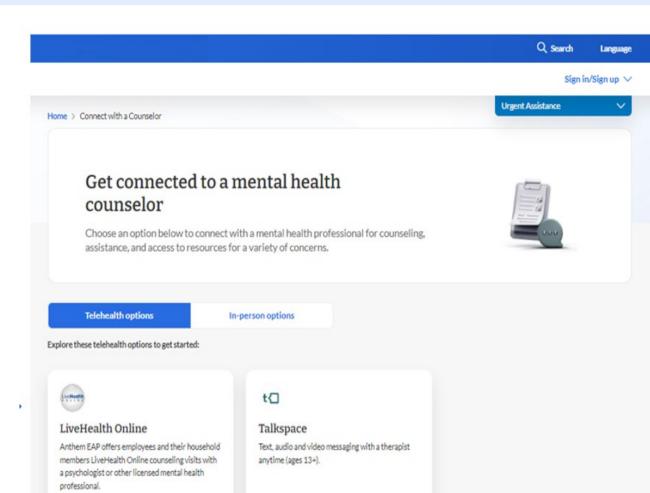
- Get more information about counseling options
- Request an authorization
- Search for in-network EAP providers
- Access virtual care

Welcome to your Employee Assistance Program (EAP) How can we help you?





EAP Website



Learn more

Visit portal

Call your EAP toll-free number for a coupon code to access your nocost EAP visits.

Live**Health**



Call your EAP's toll-free number. Request video counseling visits.

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Check your email for a secure message from the EAP containing your coupon code.

Use the link or QR code provided to you to create an account and schedule your appointment.



Enter your coupon code to zero the fee for your allotted visits.

Your EAP counseling visits, your way.



talkspace.com/associatecare





Use the QR code or log on to **talkspace.com/associatecare** to set up your account.



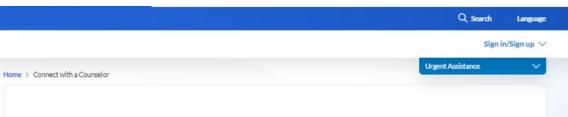
When asked to enter the organization name, **enter "EAP", a space and your company's code** (example: "EAP ABCD")



Follow the instructions to schedule your appointment.



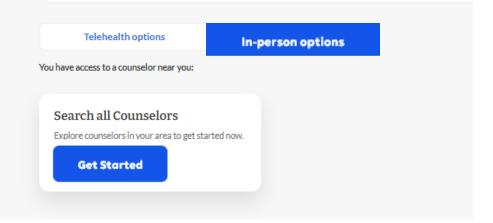
Anthem EAP Provider Network

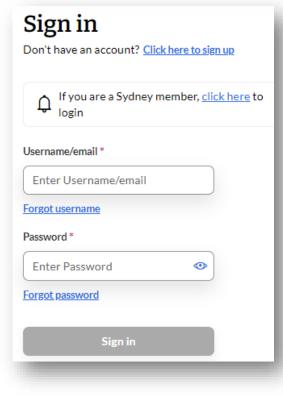


Get connected to a mental health counselor



Choose an option below to connect with a mental health professional for counseling, assistance, and access to resources for a variety of concerns.





Sign in or register

Home > Connect with a Counselor > Search all Counselors

Find a counselor

Connect with a licensed counselor

Q Search by counselor's name, details or more (optional)



Search for and connect with a provider to schedule your appointment Give the provider your Member Reference Number (MRN)

Emotional Well-being Resources offers support how and when it's needed



Play me



Emotional Well-being Resources Tablış charge of your emotional well-being is within your reach. Learn how to develop resilience, reduce stress, and practice minfultures at no cost to you. Tale a guick assessment and choose the program that's right for you.	
Let's Talk Depression A multi-resource toolkit for support and education on depression.	E
Domestic Violence Domestic violence can occur in any type of domestic relationship. If you or someone you know is a victim of domestic violence, help is available through your EAP.	P
Addiction and Recovery Through our self-paced online programs and optional personalized coaching support, you'll learn effective ways to manage these conditions.	Ľ

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exemanders Little interest or pleasure in doing things.	The Learn to Live Programs	

- Self-guided digital Cognitive Behavioral Therapy (CBT) based programs.
- Start by doing a 5-minute assessment and receive personalized modules to help with:
 - Social anxiety
 - Depression
 - Stress, anxiety, or worry
 - Insomnia
- Opportunities to engage specialized coaches via text, email, or phone.
- Help with skill-building, resiliency, and mindfulness.
- Available free to employees and their household members (age 13+).
- Visit your EAP website to register. Anthem health plan members can also login into anthem.com or the Sydney health app.

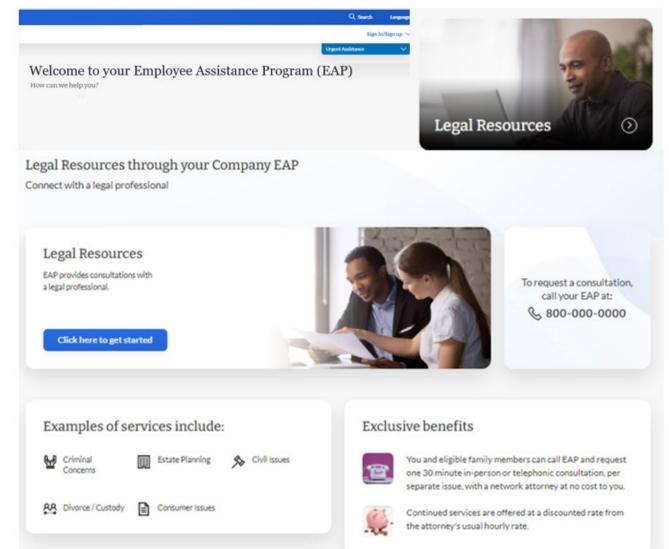
- Substance use
 - Panic
- Resilience

Legal Resources

- Get a referral to an attorney for a no-cost 30-minute consultation either in-person or by phone
- o Attorneys are available nationwide

Need to hire an Attorney?

- Anthem EAP can provide a referral for that too
- You get a 25% discount on Attorney's hourly fee or 10% off flat fee services
- Don't forget the legal resources available on the EAP website - Estate Planning, Wills, Power of Attorney and more

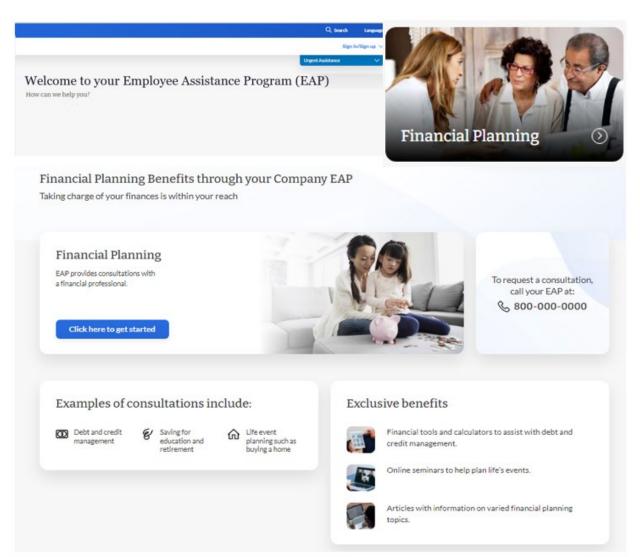


Financial Resources

Unlimited telephone access to financial consultants knowledgeable in a wide range of financial topics. Financial consultants can provide direction and additional resources on many topics.

Consultations with a financial professional for:

- Debt and credit management
- Saving for retirement and education
- Life event planning
- Budgeting
- Comprehensive financial fitness



ID Monitoring and Recovery

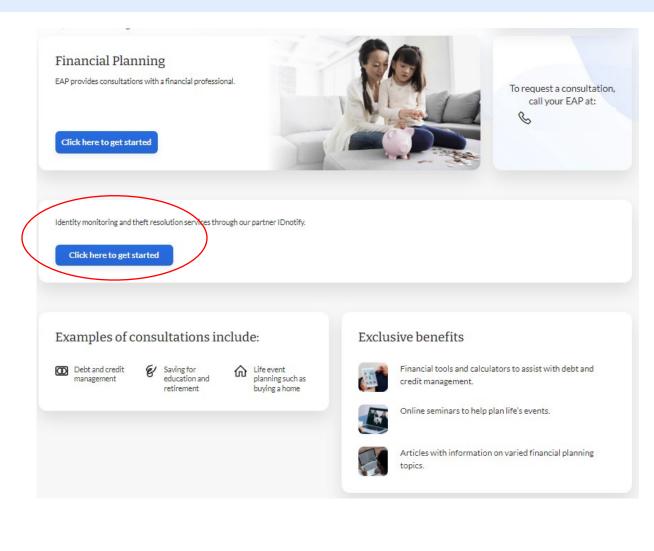
Sign up for no cost ID monitoring services.

In the event your identity is compromised your EAP provides:

- A free 30-minute consultation with an identity recovery professional
- Paperwork completion assistance*
- Notification to credit agencies and contact with impacted creditors to negotiate credit issues
- ID theft specialists will work to restore credit to pre-theft level
- Educational materials on credit and ID theft
- o Unlimited support

*Member must complete the police report Register for ID Notify prior to an event and for ongoing support.





Your life is busy... let us help.

Find information on topics like:

- Parenting
- Work-life balance
- Health and wellness
- Consumer resources
- Healthy communication



Work-Life Resources

Anthem EAP can help by providing consultation and referrals for any dependent care or daily living need.

Resources include:



- o Day Care Centers
- o Summer Camps
- o Back-Up Care
- o Caregiver Support
- o Retirement Communities
- o Assisted Living Facilities



Daily Living Resources

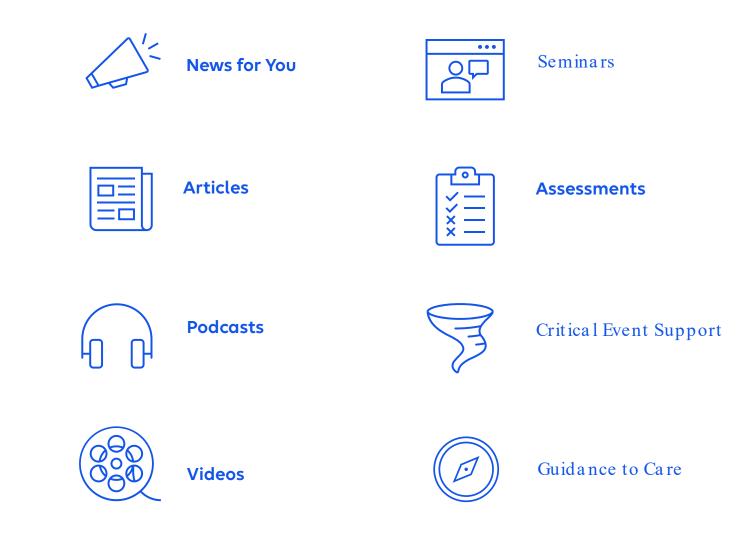
- o Transportation
- o Emergency Shelters & Food Banks
- o Consumer Information
- o Housing & Moving Needs
- o Wedding Planners
- o Pet Care Providers

Additional Website Resources

Live chat connects you to an EAP representative for 24/7 real-time support for things like:

- Appointment scheduling
- Finding a provider
- Questions about your benefit





Anthem EAP Call 24/7 877-657-6060 or visit www.anthemEAP.com/Rivian



Thank you!

Participant Survey

Please scan the QR code with the camera on your mobile device to complete the survey.

Anthem 💁



Online counseling is not appropriate for all kinds of issues. If you are in crisis or have suicidal thoughts, it's important that you seek help immediately. Please call 988 to reach the 24/7 confidential 988 Suicide & Crisis Lifeline or go to 988 lifeline.org. If your issue is an emergency, call 911 or go to your nearest emergency room. Talkspace does not offer emergency services.

In addition to using a telehealth service, you can receive in-person or virtual care from your own doctor or another healthcare professional in your plan's network. If you receive care from a doctor or healthcare professional not in your plan's network, your share of the costs may be higher. You may also receive a bill for any charges not covered by your health plan.

LiveHealth Online is the trade name of Carelon Health Solutions, Inc., a separate company, providing telehealth services on behalf of Anthem Blue Cross and Blue Shield

EAP products are offered by Anthem Life Insurance Company. In New York, Anthem EAP products are offered by Anthem Life & Disability Insurance Company. In California, Anthem EAP products are offered by Blue Cross of California using the trade name Anthem Blue Cross. ANTHEM is a registered trademark. Use of the Anthem EAP website constitutes your agreement with our Terms of Use.