



Gender Affirmation Plan Design - Rivian Canada

PLAN DETAILS

Gender Affirmation Coverage	Co-Insurance:	100%
	Maximum:	\$5,000 lifetime maximum per person
	Hormone Therapy Drugs:	Included in Canada Life Group Benefit Coverage
	Psychological Counselling:	Current \$1,500 per year for Psychologist, Social Workers, Psychotherapist, and Registered Clinical Counselors combined through the Canada Life Group Benefit Coverage Additional coverage available through MyHSA when related to Gender Affirmation claims
	Eligibility:	Pre-approval required based on the following conditions for coverage: - Minimum 18 years of age or older - Must be approved for gender affirmation surgical programs in their home province - Procedures must take place in Canada in order to be eligible for payment - Coordinates with provincial plan, will not duplicate provincially available services in member home province
	How to Apply:	1. Contact Jennifer Tran at Owen & Associates (jennifer.tran@owenandassoc.com) or Kirsten Carr at MyHSA (kirsten@myhsa.com) directly to request coverage to be added 2. Obtain Doctor Confirmation of Gender Dysphoria diagnosis 3. Submit claims through the MyHSA website or Mobile App

PROCEDURES

Female-to-Male Transition:	Scrotoplasty
	Implantation of penile and/or testicular prostheses
	Permanent Hair Removal for pre-surgical areas (in preparation for phalloplasty)
	Browbone Construction
	Chin Augmentation
	Cheek Augmentation
	Rhinoplasty
	Blepharoplasty
	Chest Contouring (liposuction or lipofilling)
	Pectoral Implants

PROCEDURES

Male-to-Female Transition:	Augmentation Mammoplasty
	Thyroid Chondroplasty
	Laryngoplasty
	Permanent Hair Removal for pre-surgical areas (in preparation for vaginoplasty)
	Browbone Reduction
	Jawbone Reduction/Reshaping/Contouring
	Rhinoplasty
	Blepharoplasty
	Rhytidectomy
	Liposuction of the Waist
	Gluteal Augmentation (lipofilling or implants)
	Hairline Reconstruction (to correct a receding hairline)
	Permanent Hair Removal (laser or electrolysis) of excessive facial or body hair